48th HIGHLANDERS OF CANADA

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oThis monthly newsletter is being started to help maintain and improve the level of communication and passage of information within the Regiment. As soldiers we all know that the most confusion and fristration that we feel comes about as a result from "not knowing what's going on". Every soldier regardless of rank must try to stay as well informed about his personal and unit situation as he can possibly be. In action leaders at all levels can and do become casualties! You must be in the picture because you may just have to lead! This newsletter is not intended to replace our normal military lines of

communication but to augment it and provide another means whereby you can stay on top of what's happening. By being better informed, if you can be a better soldier then the regiment can only stand to benefit!

# SCHEDULE REVIEW: JANUARY 1990

Hope you had a restful holiday because the pace is going to pick up!

- 02 Jan - Admin night for Officers and Snr NCOs 05 Jan - 1st parade of the new year for all ranks 1930hrs in S3s 09 Jan - normal admin night 12-14 Jan - winter warfare exercise CFB Borden-Exercise Winter Warrior - No leave except for emergencies-all ranks to take part! - normal admin night 16 Jan - Battalion Trg - Refresher trg for TMD inspection. BE THERE 20 Jan 23 Jan - normal admin night 26 Jan - TMD Inspection-FULL TURN OUT IS IMPORTANT-LETS SHOW EM
- WHAT WE CAN DO! 30 Jan - normal admin night

CHECK YOUR PERSONAL 89/90 TRAINING CALENDAR FOR UPCOMING TRAINING AND

## UNIFORMS & EQUIPMENT

Ammo pouches: Turn in your 82 pattern ammo pouches ASAP to Stores-its the only way you will get your new C7 pattern pouches!

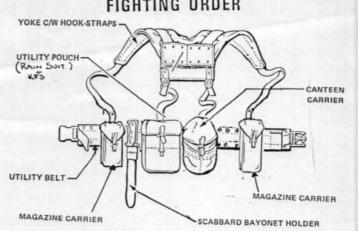
Fighting Order: Get your gear in shape and take pride in being properly fitted out for battle. Heavy skrim is required on all helmets. Think this old camo idea is obsolete?? Look at photos sometime of The Falklands or Grenada or Panama! A round helmet with a skin tight cloth cover is a round helmet wth a cloth cover. SKRIM works-ask those who have been around a while! Check the diagran below for our pattern of fighting order!

Field hats: How many of you need Regimental patches for your field hats? Get your requirements into your CSMs ASAP so we can get a patch produced.

Combats: Get all your insignia in order: Name tapes, Canada flags.etc should be properly positioned and sewn on securely & neatly!

Full Dress: We are getting ready for the 100th! Any ORs who have not yet turned in their Scarlett tunics, feather bonnets, hair sporrans, spats, gloves, flys should do so ASAP. We are having them repaired and replaced.

Greens & Tans: If you have not got yours then get down to COMP Q ASAP



try to repair & replace our full dress for the 100th. Every one in the Unit MUST have their tans by Ol May. CSMs and Pl Sgts stay on top of this one!

AN/PPS 15: We have now been issued with two of these ground surveillance radar units permanently.

SARP: The Unit will have all its allocation of C6s, C7s and C8s by 22 Jan. Every person in the Unit will be issued a C7 on a permanent basis and you can rest assured that unlike in the past, the policy WILL BE-one man one weapon. No one will use it but you! It also means YOU will be responsible for it! Conversion training for ALL ranks starts in February and after you have successfully passed, then you will be issued your weapon. Looks like Sunday 25 February will be the issue date! REMEMBER IF YOU MISS SARP TRG YOU WILL NOT BE ISSUED OR BE ALLOWED TO USE ANY OF THE NEW WEAPONS. PLAN AHEAD SARP TRG RUNS ON TWO WEEKENDS- 3-4 Feb and 24-25 Feb.

#### COURSES & POSTINGS

Check the main parade square bulletin board lots are available and as we get closer to the summer they will start to come even faster.

#### "IN THE WEEDS"

The main Exercise this month is Exercise Winter Warrior I. Its a winter warfare exercise in Borden and all leaves except emergency ones are cancelled. The Unit over the past several years has not conducted successful winter training. This one has been planned to test you! Long hard tactical moves and on-the-job learning should help us to regain a bit of our winter warfare edge. Come prepared to drive your body, its not going to be easy. Orders to all troops will issued on 05 Jan and we jump off on 12 Jan. See you there!

### "SQUARE BASHING"

The Unit conducted a very good Guard at the Royal Winter Fair back in Nov 89 and we just received another invite for a repeat performance in 90 to help us kick off our 100th. Well done to all who took part. lots of good comments were made. However, we know there's lots of rust still to be eliminated before we perform a Troop in 91! Part of the SARP training will teach us all the new drill- look on the bright side-at least the rifle is lighter!

#### TMD INPSECTION

We are all familiar with this annual event! It will be on 26 Jan this year and it is very important that we perform well. There are those who may feel that we may be a bit 'down' but I am confident that we will prove that nothing could be further from the truth. Every one MUST be prepared on that night to show TMD just how professional we really can be-everyone from OCs right down to individual riflemen must be ready to demonstrate his skills.

#### LEAVE & ATTENDANCE

New leave forms are now issued for use throughout the Regiment. Make

into affect. Only emergency leaves are requested by phone. Also, remember that communication works TWO ways. If you don't get called at a minimum of once a week by your section/detachment commander, then YOU phone your Officer superior and ask what,s going on!

#### KIT SHOP

As Regimental Stores gets put back into shape you should note that the Kit Shop is now in the basement. Remember the Kit Shop is there to serve you so if there are some items that you would like it to try and stock then let WO Gillie know. Like poncho liners, military pattern OD shaving kits, sweats, ruggers in Unit colours, etc etc.

## EXERCISE "ON GUARD"

This live fire exercise is the first joint Regular-Militia exercise to replace MLECONs as we used to know them. It is running from 29 Jun to 12 July which we all know is awkward and quite a departure from the end of August period we are all so familiar with. BUT the 48th have been selected to provide the linn's share of a mechanized company as well as the Mechanized battalion's HQ. ALL ranks of The Regiment MUST try to plan now to attend this Exercise. Anyone who might need letters to their employers from the CO speak to your Coy Comd ASAP. Lets not kid ourselves, converting quickly back to mech and the time of the exercise in end of June will make it pretty awkward. But we might just as well face facts that it is not going to change to suit us this year and we have to try to perform the tasks which have been assigned to our Unit to the best of ability.