

ISSUE NO. 17

THE NEWSLETTER OF THE 48TH HIGHLANDERS OF CANADA REGIMENTAL FAMILY

SPRING 2009

48TH AFGHANISTAN VETS HONOURED AT CHURCH PARADE, MOTHER'S DAY 2009

LAURELS FOR LLOYD

EDITOR'S NOTE: Sgt. E.R.L. Tucker CD, BA former drummer of the Pipes and Drums, a founding member of the Pipes and Drums Association, member of the Sergeants' Mess, 48th OCA Life Members' Association, Operations Committee and Researcher of the Regimental Museum, Royal Canadian Legion Branch 66, graduate of the University of Toronto and retired from the Montreal Trust Company, passed away 4 January 2009. Below is a tribute to his memory read, at his funeral service, by his old friend, and fellow drummer, Major (Ret) George Pearce.

THOUGHTS ON REMEMBERING SGT. E.R.L. TUCKER CD SEPT 19, 1925- JAN 4, 2009.

Joined the Pipes and Drums of the 48th Highlanders of Canada in 1948, a year in which I experienced an epiphany. That was the year I formed a lasting bond with the Regiment and a lasting bond with Lloyd Tucker.

The barrack room ballad, written before World War I, tells us that "old soldiers never die; they just fade away". Lloyd Tucker will never fade away, because in the best years of his life he gave us too many vivid impressions and happy memories to allow that to happen. I envied his initials, although at first I did not know what the first two stood for. One day I said, "You have in your initials the Royal Cypher of our Colonelin-Chief - ER". He replied modestly, "Yes, I guess I do". More importantly E, R, and L stand for much more. E is for Excellence or perhaps

...CONTINUED ON PAGE 3



MOJAVE DESERT TRAINING!

By Lt Kris Fisher

s part of a unique 32 Brigade Adeployment, a platoon of Highlanders spent two weeks (14-18 March 2009) in the Mojave Desert training with the next US Combat Brigade rotating to Iraq. The location was Fort Irwin, California, the 2500 square km home of the famed 11th Armored Cavalry Regiment. A total of about 220 soldiers, from the Greater Toronto Area, were integrated into the American unit in order to act as Iraqi soldiers. They wore the same uniforms as the Iraqi Army and could only "talk" with the Americans through the use of interpreters. This proved to be a great challenge and learning experience as our troops were run through every possible scenario including offensive ops, defensive ops, urban patrolling, hearts and minds

...CONTINUED ON PAGE 4

From the 48th Archives – Events in Springtimes Past

By HCol Geordie Beal

105 YEARS AGO – In May 1904, a mere 13 years after the founding of the 48th Highlanders, the Regiment became allied with the famed Gordon Highlanders of the British Army. This alliance, the first officially sanctioned regimental alliance in the British Empire (as it was called then), was proposed by General, the Earl of Dundonald. The formal request, made by Colonel W.C. Macdonald, the third Commanding Officer of the 48th, was enthusiastically accepted by Sir Ian Hamilton, Officer Commanding the Gordons. The alliance continues today with The Highlanders (Seaforth, Gordons and Camerons) following their amalgamation.

65 Years Ago – 1944 saw the 1st Battalion, 48th Highlanders of Canada, conduct an ...**CONTINUED ON PAGE 16**

INSIDE:

7
7
K
E

hotos from the Regimental Ball	7
St. Andrew's Church Fund raising	8
NEW Regimental Calendar!	1-12
The 48th Hit the Ice and Win!	(3

Vinter Warfare	14
vents In Springtimes Past continued	16-17
essons In Leadership by BGen. Young	18-19
Confined to Barracks & Last Post	20



It has been an exciting four months since the last Falcon and your Regiment has been incredibly busy. Here at home and abroad our soldiers have distinguished themselves in a variety of ways. I want to take a few moments to highlight some of their accomplishments so far in 2009.

First and foremost, the Active Battalion continues to send combat capable soldiers into war zones around the world and in particular to fight in Afghanistan. Right now, while we gather the returning soldiers from Task Force 3-08, we are preparing to send another contingent to Task Force Afghanistan. I have said it before, but it bears repeating, the soldiers that we send overseas are the best Led, Trained, and Equipped soldiers in the world. They are doing an excellent job and are being recognized for their efforts and skills.

Second, just a few months ago the Battalion Orderly Room became a much more dangerous place. Master Corporal Park, the Battalion Chief Clerk, was the Top Candidate on the Unarmed Combat Instructors Course held at Land Force Central Area Training Centre (LFCATC) Meaford. I think it is safe to say we have the fittest and toughest Battalion Orderly Room in Ontario.

Third, members of the Active Battalion also did us proud on EXERCISES POLAR WARRIOR and KHYBER THRUST stepping up and taking roles left vacant by others and filling critical leadership positions within the Company Groups. As well, our Unit took the bull by the horns and pushed through several serials of the Basic Winter Warfare course for 32 Brigade. This is critical because Arctic Sovereignty is now a fundamental challenge and responsibility for the Canadian Forces. Several of our soldiers are already looking forward to joining upcoming Sovereignty Operations.

Finally, closer to home, I am personally delighted with the Regimental Church Parade, held on Sunday May 10. We held a number of events that weekend and I was pleased to see everyone at Moss

Park as well as at St. Andrew's Church. The new Regimental Association Website will also be up and running shortly and will be an excellent tool to keep everyone informed of events and activities, such as the Annual Church Parade, throughout the year.

The pace for the Canadian Forces, the Army, and the 48th Highlanders of Canada is not lessening and will continue to demand from us ever increasing levels of commitment and excellence. This Regiment will meet those challenges and with the support of our active members, their families, employers and the Regimental Family at large, will continue to provide Canada with that most invaluable asset, The Soldier.

Dileas

J. McEwen Lieutenant Colonel Commanding Officer **1**

If you would like to contribute to future issues, please e-mail your stories and pictures to:

falcon_newsletter@hotmail.com

Thank you to all those who made submissions to this issue.

This issue of the Falcon published by:

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PROMOTIONS & DECORATIONS



Promotions:

WAS	NUW
Pte	Cpl Terriss
Pte	Ċpl Lee
Cpl	MCpl David
Cpl	MCpl To
Cpl	MCpİ Hum
Cpl	MCpl Frank
Cpl	MCpl Peebles
Cpl	MCpl General
Cpl	MĊpl Moore
Capt	Maj Bossi

General Campaign Star, Afghanistan:

Capt Martinis	Sgt Dayle
Cpl Hum	Cpl Bradley
Cpl David	Cpl Kowalenko
Cpl Dominique	. Cpl Frank
Cpl Jaskiewicz	Cpl Alban

CDs:

WO Ross CD1	MWO Lang CD1
Cpl Brown CD2	Cpl Philpot CD
Capt Morische CD	MCpl David CD

US Army Achievement Medal:

Major Mark Bossi

Major Mark Bossi of LFCA Area Troops and the 48th Highlanders has been awarded the Army Achievement Medal of the United States. The citation says it is for "meritorious service during EX COHORS AMICORUM from

18 to 21 September 2008."

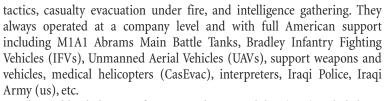
CHURCH PARADE, 10 MAY 2009



THE 48TH IN THE MOJAVE DESERT ... continued from page 1







The Highlander's Area of Operational Responsibility (AOR) included two towns (Medina Jabal and Medina Wasel). Each was a functioning village with between 250-300 inhabitants. They spent the first week running through structured scenarios in each town and the second week engaged in Full Spectrum Ops (FSO) 24 hours a day. They survived near 0 degree temperatures at night and highs of 20 degrees during the day and a 5 hour sand storm without suffering a single injury. Throughout, they participated in very realistic training working shoulder to shoulder with our American cousins.

As a result of the positive relationships that our soldiers achieved while down there, the next Canadian battle group may be training in Fort Irwin as early as this coming December.









LAURELS FOR LLOYD ... continued from page 1

Example as in Role Model. R would be Reliability. I knew no one more dependable than Lloyd Tucker. R could also mean Rewards---not the self-serving or self-centred kind but the rewards for others derived from the benefits of his constant efforts. L is for Loyal; and loyal he remains to this day to the nth degree.

What an extraordinary fellow, blessed with extraordinary gifts:

- the consummate gentleman
- the minstrel with the rich baritone voice, and how we loved to sing along with him
 - the scholar and researcher
- a major player providing the backbone and stability of the regimental band, his beloved Pipes and Drums

He loved all aspects of the Regiment and its institutes;

He loved being a soldier; there was no better Highlander!

And then there is Lloyd the humorist. He gave so much in lighter vein. Years ago at summer camp, at Niagara-on-the Lake, there were several occasions, after the formal duties of the day, when groups at the company level would assemble for awards, everything from baseball wins to marksmanship, each presentation ending with the customary three cheers for the victors. After the third cheer someone would always call out, "Tiger" to which Lloyd would respond "Where?" "Where?" just loud enough for the band to hear. This would cause laughter of course and each subsequent time we would wait for Lloyd's "Where?" after the Tiger was called but he varied this with his own menagerie adding, "Rhinoceros!" or "Elephant!" It became a standard hilarious game.

On another occasion, one very hot day in June, we were an integral part of the Garrison Church parade in which all Toronto regiments marched down University Avenue and returned to the back campus of the University of Toronto opposite Hart House for a drumhead service. It was a scorcher under the sun with seven vards of 100% wool in the kilt, padded scarlet doublet buttoned to the neck, white buff leather drum carriage over the shoulder with the weight of the drum suspended, and while the perspiration from under the feathered bonnet ran into our eyes, the Chaplain read the first lesson from St. Paul in which he referred to "the breastplate of righteousness". When the Padre came to the line, "Put on the whole armour of God", Lloyd whispered to me. "I feel as though I've got it on!"

Bill Elms (later CCWO W.P. Elms MMM,CD) used to bring samples of his latest acquired military badges to band practice----his collection totaled 10,000 pieces----and they were always interesting and much admired. We deciphered the Latin mottoes sometimes with difficulty. At this time Toronto's underground, Canada's first subway, was nearly completed. One motto was not clear on a badge. Somebody spoke up with the question,

"What does Sic Transit Gloria Mundi mean? Before Bill could answer Lloyd replied, "The rapid transit opens on Monday"

His contributions to the Regiment were enormous and largely unsung, because he made a habit of doing good things without being found out.



Edmund Richard Lloyd Tucker September 19, 1925 - January 4, 2009

Major Andy Lemesurier told me, on one occasion, that he would recommend Lloyd for a commission without hesitation, but I knew that Lloyd would decline because his modesty got in the way. He never sought the limelight.

There is one such story that illustrates this. Back in the late fifties, the Regiment was preparing for the ceremony of Trooping the Colour in honour of the Queen's Birthday. The parade was held before a capacity audience at Exhibition Stadium in Toronto and the preparations were exhaustive. I had studied the British Army Manual of Ceremonial – the Bible of the day--and certain details were not abundantly clear. I prepared 20 questions from which I hoped to gain precise explanations, but I was not sure where the best source of information would be. I was a lowly second lieutenant at the time and just happened to mention the matter to Lloyd who said that he thought that he could help. I was surprised and delighted and gave him the questions neatly typed on one page.

A week or ten days later the questions were returned each with a detailed answer of the utmost clarity prepared by Lt.Col. M.J.P. O'Cock MC (pronounced O'Coe) of the Irish Guards. "How on earth did you get this?" I asked.

"Well," said Lloyd, "My Dad is a friend of Colonel O'Cock. He sent the questions over to London and here are your answers." (It doesn't get any better than this. It doesn't go any higher than this. Direct to Wellington Barracks, Birdcage Walk. London. Unbelievable!) The Commanding Officer was very pleased. He asked me how I did this. I replied that I didn't. I said, rather smugly, that the information came from the resources of the Pipes and Drums, specifically from Drummer Lloyd Tucker, who is very well connected where it counts. No one was more surprised than I; no one more pleased than RSM Stuart Montgomery.

Old soldiers never die. No soldier of any age ever dies until he is forgotten. Rest assured—Nobody will ever forget Lloyd Tucker.

Drummer George Pearce Major (Ret) 48th Highlanders of Canada 8 January 2009

Parade Square Trivia

Some Interesting Trivia From: Capt Dave Tsuchiya

few weeks ago, I was chatting with our HQ Asgt Maj, MWO Read. The subject was about military trivia and professional development. He asked me if I knew why a parade square is called...a parade square. Do you know? In post-battle activities going back to probably the 17th/18th centuries, battalions would designate an area (usually marked in a geometric square) in which to place their dead, dying and wounded troops, a precursor to the casualty collection point. In this location, these casualties would be lined up in neat rows in order for the CSMs to identify which soldier was in their coy. This was known as a parade (perhaps even muster parade). Because of the nature of these casualties, the square assumed a near sacred status in the army and over time, it became known as the parade square. It's also why no one is allowed to tread over it except on parades. It's almost like paying respects to the war dead.

WANTED!

VOLUNTEERS FOR THE 48TH HIGHLANDERS MUSEUM.

This is a good way to meet people and learn about the history of this great Regiment.

Wednesdays or Thursdays.

73 SIMCOE ST. TORONTO, ON M5J IW9 416-596-1382

48TH CADETS LOOKING FOR VOLUNTEER SUPPORTERS

By HCol Geordie Beal

The 48th Highlander Cadet Corps requires volunteers to back up and assist our Cadet leaders. Volunteers are needed for mentoring, recruiting, event organization, administration and community liaison.

The commitments of time and location varies widely for those supporting the efforts of our Cadet corps as they build the youth from our local communities. Some tasks are done Tuesday evenings at Moss Park Armoury. Others are out in the community and can be done in times that fit an individual's personal schedule. Some can even be done at home.

Volunteer tasks are planned, directed and coordinated by the Cadet Support Committee, headed by Warrant Peter Ross of the active Regiment.

MENTORING: NCOs who have left the 48th Highlanders in recent years are needed as mentors to cadet NCOs. Mentoring involves observing cadet NCOs performing their leadership, training and teaching tasks then advising them on how to improve. Such advice is done away from the cadets being trained.

This leadership training for our cadet NCOs draws directly from the experience of qualified 48th NCOs who become role models. Mentors dress in the uniform of the 48th Highlanders. Former Senior NCOs automatically qualify as Sr NCOs in the Cadet League in most cases.

COMMUNITY LIAISON: Linking to the local communities of the Moss Park area, the Beach and the area between them is a priority for the Cadets, as it is for the active Regiment. The challenge for volunteers is to create and build linkages with the leaders of these local communities. Contacts with Primary school principals, BIA (Business Investment Area)



committees, community centres and church leaders are an essential underpinning for recruiting and cadet events in the community.

RECRUITING: Volunteers team up with a Cadet Officers to implement events in the community. Recruiting involves contributing ideas on locations and design, setting up stands in malls and local centres, arranging for signage and banners and delivery of materials. Getting information to kids at the grades 7 and 8 levels is the key. Creating initiatives in YouTube and other internet vehicles that are part of the daily lives of potential recruits may appeal to some volunteers. This is an ongoing task with peaks at the beginning of the school year.

EVENT ORGANIZATION: Events include Tag Days; fund raisers and cadet programs. Tag Days occur twice a year, October and April, and require about six weeks of support prior to each day. Roles involve coordinating with stores, gaining permission for locations, coordinating materials in advance then transporting food and materials on the actual weekends.

Fund raisers, such as a family spaghetti dinner, require volunteers to plan, organize and supervise. The parents and family of the cadets are often the core workers for these events. Working with members from the 48th Highlander regimental family builds a strong sense of loyalty to the Regiment with these families.

Cadet events, such as white water rafting, require coordination and on the ground support. The time commitment is focused over a short period. The shooting program requires support both in the armoury and in sourcing equipment.

ADMINISTRATION: These tasks, mostly behind the scenes, are essential for the cadets to conduct their training and run their programs. Key administrative positions are:

Financial – an accountant/bookkeeper or someone with good common sense financial skills;

Administrator – maintaining personnel files, completing applications for summer camp, on-line attendance, and basic word processing;

Supply Coordinator – liaising with Regimental stores, ordering uniforms, organizing equipment.

Volunteers are screened by the Cadet League as they will be working with young people. The process takes 6 to 12 weeks. Active CAF and Reserve Force members are exempt from this screening and can start immediately. Volunteers for tasks that don't interface with the cadets (ie administration; community liaison etc.) are exempt as well.

If you, or a member of your family, is interested in helping to shape the youth of Toronto, contact WO Peter Ross at 647 295-9300 or by e-mail at peter.rossl@rogers.ca.

Then come down to meet with Warrant Ross and his committee.

48th Highlanders Cadet Corps - Developing Better Citizens

By Captain Lynn Bradshaw

The 48th Highlanders Cadet Corps has continued to blossom over the years to promote the aim of the cadet program, which is to develop in youth the attributes of good citizenship and leadership, promote physical fitness and stimulate the interest of youth in activities of the Canadian Forces.

"Our cadet corps has a long history of encouraging its members to become active, responsible members of their communities," said

> Capt Dave Rule, Commanding Officer of the 48th Highlanders Cadet Corps. "It is our hope that we can develop our youth members into extraordinary members of the community who will either join the Regiment, or take the skills they have learned and employ them in their future careers, because we help provide them with the foundation that they will carry with them for their entire life."

> The cadet program helps its members to develop self-confidence, self-esteem and teamwork. Other benefits include high school credits, scholarships and training in public speaking. Some of the activities cadets are involved with include marksmanship, orienteering, abseiling, and

drill. Cadets also have an opportunity to participate in trekking, expedition adventures, and camping.

There are no registration fees or dues required to join the Cadet Program. Upon joining, uniforms and accoutrements are provided free of charge. "The cadet organization is one of, if not the only, youth organization that allows for equal opportunities for all of its members no matter what their financial status might be because everyone is included in all activities, free of charge," said Capt Rule.

Cadets, parents and volunteers sometimes are required to participate in and contribute to fundraising on behalf of the Local Sponsoring Committee and League, in order to offset costs not covered by the Department of National Defense. "We as a cadet corps have been fortunate to receive continued support through the 48th Highlanders Regimental Family and the Regiment, and for that we are truly grateful," Capt. Rule stated. "Thanks to the contributions of the association, we have been able to purchase equipment for the cadet corps including items used for our marksmanship team, which always seems to do us proud when they bring back medals after participating in competitions."

Currently, we are seeking youth aged 12 to 18 to join the 48th Highlanders Cadet Corps. For additional information about joining contact Capt. Lynn Bradshaw at 416-450-3009.













St. Andrew's Church Fund Raising for Major Restoration

By: Capt Dave Tsuchiya

Our Regimental Church, St Andrew's (located on the corner of King St W and Simcoe), is currently undergoing restoration work to its west wing. St Andrew's is one of Canada's oldest Presbyterian congregations dating back to 1830. The current church building was opened for worship in 1876. Its affiliation with the 48th Highlanders began with the raising of the regiment in 1891. Since that time, St Andrew's has been, and remains, a central focal point to our Regimental identity.

In the past, the Regiment has provided support to the church in many ways such as donating the hand carved communion table located in the Sanctuary and the stained glass portrait of a 48th Highlander in full dress scarlet on the east side of the church. And, of course, the Regimental Museum is located there. Many former and current Highlanders (such as Cpl Brian Birdsell of the military band) are members of St Andrew's. Our first Commanding Officer, LCol John Davidson, chaired the Church's Board of Managers. Recently, WO Iain Dewar's child was baptized at St Andrew's.

St Andrew's Church has been a leading contributor to the development of the Presbyterian Church in Canada in areas now considered commonplace. In the 1800s, St Andrew's restored liturgical form to an increasingly ad hoc worshipping service as well as introducing instrumental music and innovations to the service of Holy Communion.

The Church has always been in the forefront of social action. From the 19th century until 1914, St Andrew's operated an educational institute for recent immigrants and the urban poor; a summer camp for needy children and a Penny Bank to give families their first opportunity to establish savings. Today, St Andrew's contributes to Evangel Hall Mission, an outreach service designed to "build community" with the poor, homeless, and socially isolated people in Toronto through support, housing, services, and advocacy". It also operates the Out-of-the-Cold program where some 250 volunteers provide hot meals, shelter and companionship to the city's homeless and poor. And through its Boarding Homes Ministries, St Andrew's provides pastoral services to residents of such institutions. These are only a few of the many activities of St Andrew's.

DONATIONS ARE BEING SOUGHT

Restoration to a 133 year old building of local historic importance, which is a Designated Heritage Building, is a costly venture. Last year, the congregation voted to borrow nearly \$800,000 from the Church Trust.

The Regiment supports this restoration and all supporters of the

48th Highlanders of Canada are welcomed to offer their assistance to the campaign through donations to the 48th Highlanders Trusts. Donations should be made out to "48th Highlanders Trusts" with a notation "St Andrew's Church Restoration". Tax receipts will be issued. Donations may be dropped of at the BOR in the Armoury or mailed to:

Treasurer - 48th Highlanders Trusts, c/o 48th Highlanders of Canada, Moss Park Armoury, 130 Queen Street East, Toronto, Ontario, M5A 1R9.

TATTOO CALENDAR

The Royal Nova Scotia International Tattoo July 1-8, 2009 at the Halifax Metro Centre celebrates its 30th Anniversary production as the best military musical pageant in the world. Outstanding bands and performers from nine countries in addition to Canada's finest will provide a majestic and unforgetable spectacle.

The flags of Belgium, Denmark, Estonia, France, Germany, Sweden, the UK and USA will join Canada's to present many highlights including the Royal Band of the Belgian Air Force, the Regimental Band and Corps of Drums of the Royal Welsh*, the Copenhagen Police Band from Denmark, Middlesex County Fife and Drum Corps from Massachusetts, and the Royal Fire Brigade Band from Malmo Sweden.

The scarlets of the Band and Continuity Drill Team of the Ceremonial Guard from Ottawa will join with the National Ceremonial Troop of the RCMP, combine with the dark blue of the Stadacona Band of Maritime Forces Atlantic and the National Band of the Naval Reserve, as well as the light blue of the Central Band of the Canadian Forces. The Pipes and Drums of Air Command and 438 Squadron will join the tartans of the massed bands and dancers to produce a spectacular finale.

"FORTISSIMO" - BEATING RETREAT ON PARLIAMENT HILL, AUGUST 5-8, 2009

The Massed Bands of the Canadian Forces celebrating the 50th Anniversary of the Ceremonial Guard will be joined by an impressive list of guest paticipants for this occasion including:

The Silent Drill Tream of the United States Marine Corps from Washington DC The United States Army Old Guard Fife and Drum Corps(official Ceremonial Escort to the President)

50-piece band from The Royal Regiment of Scotland

Supreme HQ Allied Forces Europe (SHAFE) Military Band

Band of the Ceremonial Guard

Central Band of the Canadian Forces

Bands of HMCS Stadacona and HMCS Naden (from Maritime Forces Atlantic and Pacific)

Over 500 musicians and soldiers will comprise a most impressive event which is open to the public.

EDITORS NOTE:

- * The title "The Royal Welsh" is correct (not The Royal Welsh Regiment). 1st Bn The Royal Welsh (The Royal Welsh Fusiliers) 2nd Bn The Royal Welsh (The Royal Regiment of Wales)
- --latest amalgamation

Calendar of the 48th Highlanders of Canada Regimental Family

UPCOMING EVENTS

In this issue of The Falcon we are beginning a new section, a calendar of events for the Regimental Family. It is the centerfold page so that it can be taken out and kept handy as a reminder of activities that you, your family and friends may wish to attend.

Upcoming Events, placed on the first page, will contain two to four articles in some detail featuring significant events in the next four months. Each write-up will give the nature of the event and what you can expect when you attend. Think of the write-ups as promotion of the enjoyment to be had in attending. Attendance is the goal, the more the merrier as we support our Regiment and its Associations.

Calendar Months are placed on the next two pages. Each of four months is a traditional calendar so you can take it out for your personal use, adding your own activities to those of the Regiment. Events are printed on the days they will be held. Training days for the active Regiment are shown in a dot-dash box so that everyone can appreciate when our 48th

Highlanders are in the field or on parade. In this issue we have started with May although we know the month will have passed for the most part by the time this issue of The Falcon is released. In future issues the first month will be the one following the date of issue, however we wanted to show what a month with several important activities would look like.

Calendar of Events, on the back page, lists all events for the upcoming eight to ten months. This is first an early warning system, so that you can block these days off on your own personal calendar. Each event listing gives the key information you will need: Event Name, its Location, Timings, Dress, Cost if any and the name of a person you can contact for more details, or to volunteer to help.

If there are improvements to the Regimental Calendar that you would like to see, send your ideas in to the editor. We want the calendar to be useful and to increase support for our 48th Highlanders.

THE EDITOR **1**

SATURDAY JULY 11 - MILITARY BAND AT NEWMARKET

The Town of Newmarket has invited the Military Band of the 48th Highlanders of Canada to play on July 11th in the Old Town Square. Those attending this free outdoor concert, being held from 2 to 4 pm in the afternoon, will enjoy popular tunes from the Movies (Band of Brothers) and Broadway (either Les Miserables or The Phantom of the Opera), with side trips to Spain, (Maleguena), Argentina (Don't Cry for Me, Argentina with either a vocal solo featuring musician Kathryn Amenta, or a trumpet solo featuring musician Kirby Parton), Scotland (Pentland Hills), Canada (Cape Breton Moments), New Orleans (Satchmo!) and Mexico (Tijuana Brass in Concert), plus a few more thrown in to keep the audience happy. Several selections, combined with members of the Pipes and Drums, will feature the Piper Major.

As the Old Town Square is pavement surrounded by buildings, you will need to bring lawn chairs so you can relax and enjoy the entire afternoon. A BBQ will follow at the home of the Director of Music. Members, and their families, of any 48th Highlander Association who attend the concert are welcome at the BBQ. Any questions may be directed to the D.O.M. Capt. Lawson at (905) 898-3438.

Rejuvenated Mil Band is Alive and Well

The Military Band is in the midst of rebuilding, thanks to support from the Regiment and our 48th Highlanders Trusts. The results can be heard already as the band is beginning to sound the way it used to. The Band, with the assistance of several Pipers, entertained an enthusiastic group of veterans at "K" Wing, Sunnybrook Hospital on Sunday March 29th of this year. Following a very successful concert last year Black Creek Pioneer Village has invited the Band to return this summer on August 16th from 1-3 pm.

Getting to the Old Town Square in Newmarket is an easy drive.

North on the 404, exit on Muloch, turn left and go 2 lights to Leslie, then North on Leslie to the first light, and left on Gorham to Main Street. Drive North on Main Street to either first or second left then park. Market Square is right by the Old Town Hall. If coming from the 400, take Davis (Hwy 9) East to Main Street and South, turn right towards the library, park and follow the sounds of music.

SATURDAY JULY 25 - 48TH HIGHLANDERS REGIMENTAL PICNIC

Sponsored by the Continuing Sergeants' Association and the Old Comrades' Association

Date: Sat 25 Jul 09

Time: 1300 hrs (1pm) to 1800 hrs (6pm)

Loc: HMCS York

659 Lakeshore Blvd. West
Dress: Casual – Picnic will be outdoors
Cost: Nil, please bring a salad if possible

Cash Bar

Contact: CWO Kevin McGuffin (ret'd)

kevinmcguffin@aol.com

(preferred contact) (416) 606-1795

This year our Regimental Picnic will be held on Sat 25 Jul 09. We have decided to try a new venue for the picnic, HMCS York. The attendance has increased each year and we hope that by holding the picnic in the city

more Highlanders and their families will attend. The format will remain unchanged. There will be activities for the kids, door prizes, the sale of Regimental shirts etc. and we hope for some representation from both the Pipes and Drums and the Military Band. Hot dogs and hamburgers will be provided but we ask that you bring a salad or similar item to round out the meal. Please respond by 22 Jul 09 with your anticipated attendance so that we may ensure that we have enough food and refreshments.

Directions to HMCS York

From the East, starting at Moss Park Armoury: South on Jarvis Street. Take Gardiner Expressway West for one mile. Exit at Spadina Avenue/Lakeshore Blvd exit onto Lakeshore Blvd West. Go 1.3 km. HMCS York is a left turn and is on the south side. From the West, starting at the Gardiner Expressway and Hwy 427. Travel East on Gardiner Expressway. Take Jameson Avenue/Rogers Centre exit onto Lakeshore Blvd West. Go 3.1 km. HMCS York is on the right on the south side.

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48	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
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	H	12 Adm night	13	14	15	16	17	
		· ·			Vio	ctoria Day L	ong Wknd	
	18	19 Adm night	20	21	22 _{Trg} n	night 23	24	
	100	7 tani ingric				JCAX		
	25	26 Adm night	27	28	29	30	31	
1						Highland St	ryker	
CA								

June 09

A STATE OF THE PARTY OF THE PAR	Mon	Tue	Wed	Thu	Fri	Sat	Sun
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-2	8	9 Adm night	10	П	12	13	14
	15	16 Adm night	17	18	19	20	21
	22	23 Adm night	24	25	26	27	28
	29	30 Adm night	31				

Regimental Headquarters; 48th Highlanders of Canada 130 Queen St East Toronto ON, M5A 1R9 416-635-4440 ext 6 REGIMENTAL ASSOCIATION WEBSITE; www.dileas.ca

5 8				July	09		
48	Mon	Tue	Wed	Thu	Fri	Sat	Sun
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				Sep	09		
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		 Adm night	2	3	4	5	6
	7	8	9	10	11	12	13



Calendar of the 48th Highlanders of Canada Regimental Family

FUTURE EVENTS



09 May 09 — Welcome Home BBQ (Open to all)

Location — MPA

Timings — I400-2000hr

— Relaxed Dress

Cost — nil

Contact — Sgt Ivan Oliynykov

416-635-4440 ext 4926 Ivan.oliynykov@forces.gc.ca

10 May 09 — Church Parade (Open

Location — St Andrews Church

Timings — 1045hr Service, 1300hr

Reception in Messes

- Regimentals, Blues, Highland Dress

Dress. Suit

Cost — nil

30 May 09 — Highland Stryker (Regimental Ass.)

Location — CFB Borden

Timings — I300hr

Dress — field gear

Cost - nil

Contact — WO Dave Rioux

416-635-4440 ext 4923

Dave.rioux@forces.gc.ca

06 June 09 - 48TH CADET **ANNUAL INSPECTION** (Open to all),

Location — Moss Park Armoury

Timings — 1300 hours;

be seated by 1230 hours; reception to follow in

Officers' Mess

Dress — Suit

Cost — Nil

Contact — WO Peter Ross

647-295-9300

peter.ross1@rogers.com

10 JULY 09- PACHINO DAY, **LANDING IN SICILY (48th,** RCR, Hasty P of 1st Brigade)

Location — Hastings & Prince Edward Armoury, 187 Pinnacle St.

Belleville

Timings — 1000 hours parade and

ceremony; spaghetti luncheon to follow

— Old Comrades: White shirt. Dress

medals and glen. Guests:

relaxed

Cost - Small \$5 donation for

luncheon

Contact — John Dunne 905 839-6487

john063@webtv.net

II Jul 09 — Newmarket Concert (Mil band with pipers)

Location — Newmarket Old City

Hall Square

Timings — 1400-1600hr

Dress - relaxed

Cost — nil

Contact — Capt (ret'd) Mike Lawson

905-898-3438

buskers.jazz@rogers.com

25 Jul 09 — Regimental Picnic (Open to all)

Location — HMCS York

Timings — 1200-1800

Dress — relaxed

Cost — nil

Contact — CWO(ret'd) Kevin McGuffin

416-606-1795

kevinmcguffin@aol.com

03 Oct 09 — WO's & Sgt's Mess Dinner

Location — Sgt's Mess

Timings — 1800-0200

Dress — Mess Kit, Blues,

Highland Dress, Suit

Cost **— \$75.00**

Contact — WO Peter Ross

647-295-9300

peter.ross1@rogers.com

25 Oct 09 — RCMI **Annual Concert**

Location — Roy Thomson Hall

Timings — TBC

Dress - Mess Kit, Blues,

Highland Dress, Suit

— TBD Cost

Contact — Capt (ret'd) Mike Lawson

905-898-3438

buskers.jazz@rogers.com

07 Nov 09 — OCA Remembrance Dinner

Location — York Reception Centre

Timings — 1800-2400

- Mess Kit, Blues, DEU, Suit Dress

Cost **— \$55.00**

Contact — John Dunn 905-839-6487

john063@webtv.net

28 Nov 09 — St. Andrews Ball

Location — Royal York Hotel

Timings — 1800-2400

Dress - Mess Kit, Blues, Tux

Cost — TBC

Contact — Capt Pat Shea

416 369-7399

shea@gowlings.com

13 Dec 09 — Kid's Christmas Party

Location — Sgt's Mess

Timings — 1100-1500hrs

Dress — relaxed

Cost - \$20 for non-active mbrs

Contact — Ms Shelley Pett

905-951-1735

kpett@sympatico.ca

01 Jan 10 — New Years Levee

Location — Sgt's and Off Messes

Timings — 1100—?

- Blues, Morning Suit, Suit, Dress

medals

Cost - Nil

Contact — WO Peter Ross

647-295-9300

peter.ross1@rogers.com

Contact — Capt Pat Shea

416 369-7399

shea@gowlings.com



THE ICING ON THE CAKE

By: WO Paul Carswell

It has been fourteen years since the 48th Highlanders last took to the ice in any sort of real competition. I was a young Private then and I was called to come on out and have a skate. Since then, it has been a long road trying to reassemble our team, but finally my prayers have been answered. Our team got an invite to the Ron Shuster/Harry Sneddon Memorial Police Hockey Tournament. All we needed was players. I had been taking notes over the past few years about Highlanders who played ice hockey, so it was not too difficult to get interest from them. Capt Dave Tsuchiya was very instrumental in the second phase of this project and I cannot thank him enough. He took it upon himself to arrange and book ice time for the team. Next came the uniforms and voila, we had ourselves a team.

Game 1 48th "Falcons" vs QOR 5 – 1

In our first game in fourteen years, after an emotional pep talk from our bench coach CWO Bill Darling, we came out hot and took control of the game immediately, if not for a hot goalie on their part the score would have been much higher.

Game 2 48th "Falcons" vs Toronto Scottish 4 – 4

No excuses, we should have won this game. However, we came from behind in the final 3 minutes and scored twice to tie the game.

Game 3 48th "Falcons" vs 13 Division 7 – 1

With our much deeper bench, the police were no match for the mighty Falcons.

With 2 wins and a tie the 48th were tied for 2nd place with the Lorne Scots and it came down to point differential to decide which team would make the Championship.

48th + 10, Lorne Scots + 9.

We were off to the final against the red hot R.O.P.E (Repeat Offender Parole Enforcement) squad, with an impressive no losses record.

The ROPE squad came out hard, tried to set the pace and quickly got a goal, which was screened from the point. We answered back with a goal of our own. It remained 1-1 for most of the game and then, with 3 minutes left on the clock, the ROPE team scored. It was like a giant dagger through our team's heart. For the next 2 ½ minutes the ROPE

team controlled the puck and we could not get out of our own end then Cpl Tony Edwards came up with a huge save and we finally cleared the puck. The play finally stopped and we got a whistle; I yelled for a time out. Everyone gathered at the bench listening attentively to the Coach. He asked for Capt John King to take the face off and force the puck to the net, everyone else was to go to the net.

Then, with our net empty and 10 seconds left on the clock, the referee dropped the puck and, just like the play was designed, Capt King won the face off and jammed the puck to the front of the net. Everyone else went to the front of the net, but it was too late; their goalie had smothered the puck with 8.1 seconds left on the clock. We made the same play, only this time it was flawless. Capt King won the face off, shovelled the puck to the net and everyone else scrambled to the front of the it. The next thing I knew, Cpl Chris Bush had found the back of the net to tie the game with only 3.4 seconds remaining. Off to overtime we went, four on four hockey, with all the momentum now in our corner. It took just over a minute for Hldr Daniel Terriss to score the winner.

Final Game 48th "Falcons" vs R.O.P.E Squad 3 - 2

It was the greatest sporting moment of my life; my dream had become a reality and we were CHAMPIONS.



Winter Warfare

by Lt. Simon Kassissia

 $\mathbf{F}^{ ext{rom}}$ December, 2008 through February this year, the soldiers of the 48th Highlanders of Canada focused on honing their winter warfare skills. As members of the infantry, developing the ability to function comfortably in unpleasant and dangerous environments is integral to our training objectives. While cold, harsh conditions can be found in many areas of the world where Canadian soldiers may operate, the most likely context for cold weather operations will be here at home. For some of our more experienced soldiers, military exercises in the cold are nothing new. Most experienced soldiers have plenty of winter exercise stories on topics ranging from snowball fights to snowshoe borne platoon attacks to recce patrols through nocturnal blizzards. The balance of these tales could easily fill a long night in the mess. However, for many of us, operating in the winter was a new experience.

As the course officer, I was as new to the rigours of the northern winter as anyone. Survival and efficiency in the winter revolves around the five or ten man tent group. The tent serves as a rallying point and organizational hub, and perfecting it's employment means distilling the work involved in raising it, lowering it, cooking and maintaining order and stove watch within it. Concurrent with the usual command relationships of the army, working within the tent group requires each man to contribute equally to its smooth operation, and the professional camaraderie that we share as 48th Highlanders served us well in that regard. Our first weekend out in the LFATC Meaford training area was focused on these basic skills, and much knowledge was passed from those

with more experience to those with less. Many of the subtleties of winter survival are obscure or downright counter-intuitive, so learning from the mistakes and the wisdom of those with past experience is key.

Our second weekend in the snow took place in February and incorporated a tactical scenario in the form of EX FROZEN SPORRAN. Now that we had learned to live in the cold, we would had to fight in it. Battle procedure began even before we hit the ground on Friday night, and everyone from, the CO to the newest Highlander, was put through the paces of a combat exercise in a winter environment.

We set about the business of accomplishing our mission with enthusiasm. Reconnaissance patrols were deployed under Sgt. Mason, MCpl. Corea, and MCpl. Moosazadeh. Meanwhile, Lt. Fisher and WO Kwok prepared the culminating attack that would clear our main Objective, an urban area, with possible enemy presence. The reconnaissance patrols served the command team well in assessing this objective. However, while the final attack was successful, there were many lessons to be learned, and, as such, there was much training value to be had. It was clear that the basic winter warfare course was a resounding success and many of us went on to attend EX POLAR WARRIOR, which followed in Kitchenuhmaykoosib, Ontario in March. There, we worked successfully with the 32 CBG Arctic Response Company Group.

The Active Battalion will continue to stand ready to operate in the winter, as required. This focus is in keeping with our mandate as protectors of Canada's north and as infanteers, who can operate anywhere in harsh conditions.



Sgt Oliynykov as always setting the standard. Photo by Sgt Hanson



FROM THE 48TH ARCHIVES - EVENTS IN SPRINGTIMES PAST ... continued from page 1

impressive series of battles in the Italian theatre. The springtime offensive of the Liri Valley and Hitler line was followed by an equally challenging autumn of The Gothic Line, Rimini Line and the Lamone River Crossing. Each time the 48th achieved major gains against a well entrenched enemy, usually accomplishing objectives that had thwarted the efforts of other battalions and brigades.

The Liri Valley was the first springtime offensive against the German defences guarding the advance to Rome. Towering over the valley to the northwest lay Monte Cassino giving German artillery spotters an unobstructed view of the entire Liri Valley. Efforts to take Cassino directly had been repulsed brutally as the allied forces continued to throw themselves against the heights. On May 17 the 48th moved forward against the Panzers and artillery. Their goal was the Forme d'Aquino a combined infantryartillery defence work overlooking the road to Pontecorvo and the strongest outlying point of the Hitler line. The lead platoons of Dog Company, under Lieutenants Norm Ballard and Doug Snively, ranging ahead were startled to find themselves facing the strong point alone. With their 38 sets out and no way to involve their company commander or the battalion

they held a quick O-group and set their plan. It was the ultimate in simplicity, attack the highest point, straight ahead and

quickly. They charged, with the Lieutenants leading from the front. So unexpected was their attack that the first enemy weapon that fired was a 75-mm gun. Sending one section to take the gun from the right, Lt Ballard rushed position after position with the balance of his platoon. Hand to hand combat and borrowed weapons when own empty marked the intensity of his attack. With Lt. Snively handling his platoon with similar determination bravery the combination position. took the Germans fled down the

RIGHT: Clearing an SP gun knocked out on the advance to Pontecorvo, 18 May 1944. Photos on this page from the National Archives of Canada



ABOVE: With his PIAT (Projectile Infantry Anti-Tank) slung, Private Stanley Rodgers of anti-tank platoon takes a break.

road. They left behind 16 dead, 31 captured, 4 SPs, a half track and embedded MGs. Ballard was awarded the DSO, and Snively was Mentioned in Dispatches. Lt. Snively had been recommended for a medal but was killed the following week (most medals are not awarded posthumously). Lt. Ballard had been recommended for the Victoria Cross. Today in the Regimental Museum the recommendation, signed by Lt. Col. Ian Johnston a commanding officer noted for his belief that medals should seldom be awarded ("Everyone deserves one" he believed), details the breathtaking personal leadership and actions of Ballard. The reasons for downgrading the VC to a DSO are not given. Some have said that Ballard found out about it and asked for it to be changed. Others recall it becoming a topic of broad discussion, something senior commanders disliked. Regardless, a DSO is usually restricted to Majors and above with the MC for more junior officers. So the gallantry of Lt. Ballard was never in doubt.

The Hitler Line now faced the Brigade. The defences facing them were the most formidable since the fixed defences of the First War: concrete fixed fortifications, mortars, antitank guns, three-metre swaths of wire, mines and manned by 8300 troops all prepared over

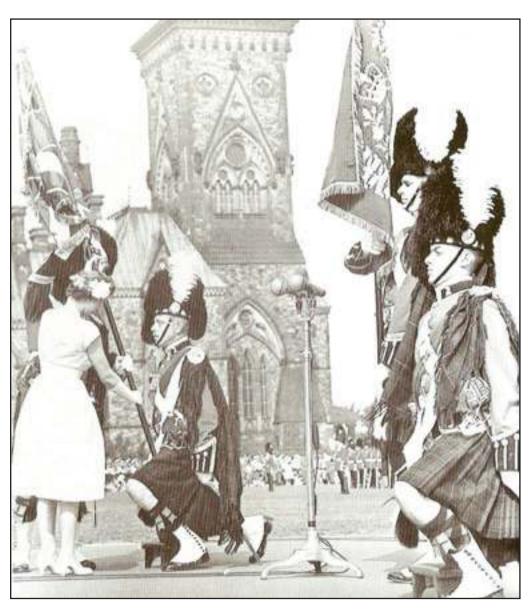
many months and believed by Hitler to guarantee the defence of Rome. Despite a two-brigade plan



that had been rejected just days before as too narrow a front, the 48th were ordered to attack it alone, on a two company front. They were given less than 4 hours to prepare - no recce, limited o-groups, no FOOs. When all other Brigade officers had left, Colonel Johnston protested for the lives of his men. He asked to be relieved of command. It was rejected but a four hour delay was agreed. Back with the battalion, Johnston's plan was a twocompany attack to breach the main fortifications then to swing right once inside the line to drive up a slope and create a bridgehead. He elected for surprise, ordering no pre-attack barrage. At 1030 hours they advanced silently through a swale. Miraculously one piece of good fortune arose. The spring farm crops were high and the Germans had sighted their weapons in the dead of winter, obscuring the Canadian advance until they were moving through the wire. Lead platoons, then companies penetrated, taking on strong points as they found them. As they swung right, the German mortars hammered them to the ground. Back at the start point, the DCO Major Don Mackenzie, proved his skill by taking on the job as FOO. One by one he directed fire to silence the mortars as the meter by metre slog continued until darkness. The next day, this time supported by a squadron of Churchills from the Suffolks, they fought forward from 0600 to 1730, leaping from hastily scraped slits to win the ground one piece at a time until they dug in on their agreed objectives. Dileas, our regimental history, says: "They were the first Canadian battalion to break the German's strongest position existing in Italy. Unassisted and alone, except for tanks on the second day, they had then fought behind the fortifications of the Hitler Line for a long, long, 24 hours."

50 YEARS AGO - On Wednesday July 1, 1959 Her Majesty, Queen Elizabeth II presented new Colours to Her Regiment, the 48th Highlanders of Canada, on the lawn of Parliament Hill in Ottawa. Twenty one battle honours were emblazoned on the Regimental Colour of this, the third Stand of colours carried by the Regiment since the first Stand presented in 1892. For the first time 10 of the 27 battle honours awarded for the Second World War flew proudly beside the 10 of the 21 of the First World War. Also on the Colour for the first time was South Africa 1899-1900, awarded in 1933 recognizing those from the 48th who had volunteered for the Royal Canadian Regiment of Canada. Lt. J. A Brown received the new Queen's Colour, assisted by Major D. C. Haldenby and Lt. K. G. McVittie received the Regimental Colour assisted by Major P.A.G. Cameron. (see photo)

40 YEARS AGO – On March 28, 1969 the 48th Highlanders staged a Tattoo in Maple Leaf Gardens to a packed house of over sixteen thousand. So strong had been the demand for tickets that over twenty four thousand orders had been received. The Tattoo had been designed, written and choreographed in totality by members of the regiment. In the Gardens, officers and NCOs assumed all the directing tasks for audio, lighting



ABOVE: Lt. J. A Brown received the new Queen's Colour, assisted by Major D. C. Haldenby and Lt. K. G. McVittie received the Regimental Colour assisted by Major P.A.G. Cameron.

and the behind the scenes coordination. Following the entrance of Ontario Lieutenant Governor Ross MacDonald the Tattoo began. Featured of course was the music of both the Pipes and Drums and the Military Band, separately, in mass and with solo performances. In between each performance by a band were an amazing variety of events. The regiment conducted a Changing of the Guard and a ceremony of Remembrance. For a spectacular Trooping of the Colour the Old Comrades joined with the regiment by providing one of the Guards. Cadets of Royal Military College thrilled the audience with a precision vaulting performance and the St. Andrew's College Pipe Band provided music for a calisthenics display. Soldiers dropped from the rafters on ropes and skits drew laughter. There was even an advance to combat demonstration with troops entering the arena mounted in APCs before dismounting and clearing an "enemy" force. With the ice surface covered with plywood sheets the skills of drivers were tested to the maximum. A practice run had shown that the plywood sheets could be launched into and over the boards by a sharp turn or quick acceleration.

During the performance not a board lifted. Funds from the Tattoo were directed to the Canadian Cancer Society. The success of the Tattoo was not a substitute for training or accomplishments. That year the Regiment won, amongst other awards, one of three consecutive Gzowski Trophies for best reserve unit.



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LESSONS IN LEADERSHIP

by Brigadier General Greg Young

EDITOR'S NOTE: On April 23 this year, at the St Andrew's College's annual "Wellington Dinner," which was held at the Royal Canadian Military Institute, one of our former Commanding Officers, Brigadier General Greg Young, addressed the senior cadets of the College Corps on the subject of leadership. His speech was very well received by all of those present. Below is the text from his speech:

It is a great pleasure to have been invited to join you tonight for your annual Corps Mess Dinner. I have no direct connection to SAC or its Cadet Corps but of course throughout my time with the 48th Highlanders I was well aware of the long standing affiliation between The Regiment and SAC - reflected by the presence here tonight of HonCol Beal, HonLCol Newman and the current Commanding Officer LCol McEwen. I can recall that as a young Sgt on a number of occasions we travelled to SAC and made use of the grounds out back of the then football field to train new recruits in basic field craft. As Commanding Officer during The Regiment's centennial celebrations in 1991 SAC had cadets on parade for the Trooping of the Colours. SAC

has also been a source of some Officers for the 48th over those years, Majors John Stewart and Allan Best to mention but two. Two soldiers that I had the good fortune to serve with since the very day I joined in the Army in 1964 are now retired from Active service and serving as CIL officers for your Corps. My former RSM Captain Vic Goldman and my former Adjutant Captain Steve Gilbert. But as a General Officer I am also aware of SAC contributions beyond The Regiment to the broader Canadian Forces especially during the two World Wars.

Ninety Four years ago this very night, in an area known as The Ypres Salient in Belgium, the 1st Division of the CEF including the 15th Battalion (48th Highlanders of Canada) was engaged in desperate fighting to stop a German offensive that had broken through French lines chiefly as a result of their use of poison chlorine gas – a first in modern warfare. On the morning of the 24th the Canadian positions themselves were hit by a second lethal gas attack and by the end of the battle on the 26th the Canadians suffered over 6000 casualties. The 15th Battalion was almost destroyed suffering 675 casualties. Three former members of SAC were among those

who gave their lives at Ypres; Lt Andrew Leslie Ball 10th Bn) on the 22nd; Pte Ralph Ewart Herald (4th Bn) and Captain John Donald Glover (16th Bn and a Master from 1908-1911) tonight on the 23rd.

Now having said all that, when I was asked by Major McCue to make a small address at this Mess dinner, I asked him for some background information on the dinner and its purpose in order to help me get a sense of my role here tonight. As to its purpose, the dinner is not a stand alone event as it is the first in a sequence of annual culminating ceremonial events for the Corps that will be soon followed by your annual Church Parade; Headmaster's Parade; and Cadet Inspection. On one hand the dinner is itself a training event as cadets learn about the customs and protocols associated with the time honoured tradition of a military Mess dinner as well as those associated with your own particular Corps and College. Every Mess dinner has a guest speaker and so part of my role her tonight is as a training aid for you. But tonight's dinner is more than a training event. It also provides an opportunity for senior cadets who will soon graduate from SAC and their Corps, to reflect on their experiences in the Corps and share in the comraderie of each other's company within the traditional Mess atmosphere of the RCMI. It is also a time to leave the pressures associated with leadership at the Mess door, relax and enjoy

yourselves before you put your uniforms and game faces on for the final series of ceremonial events in your careers as SAC cadets.

When I inquired about the history of the dinner, I learned that it began 12 years ago and that it takes it's name from Field Marshal Arthur Wellesley, the 1st Duke of Wellington, sometimes less formerly known as the Iron Duke to his opponents and Old Hooky to his soldiers. Hero of the Napoleonic Wars, Commander in Chief of the British Army, member of both the House of Commons and Lords, twice Prime Minister of the United Kingdom, holder of more military, political and honourary positions and titles

than there are people in this room and a man whose name has been used to name everything from monuments, cities, warships and bombers to say nothing boots and beef dinners. Without any direct connection to Wellington, why, I asked, did you select him? The answer was that, as the dinner was for the Corps' senior cadet leaders, it seemed fitting to name the event after an individual who exhibited many of the best qualities of leadership in both his civilian and military careers. Wellington has been the source of many notable quotations, so maybe he can lead us into the final aspect of tonight's dinner as explained to me by your Commanding Officer, Maj McCue – that being the dinner's theme of leadership. The following quotation is not one of the more blunt ones that Wellington was fond of, but, considering the four years you have spent

as students and cadets, it may be quite relevant: "Wise people learn when they can. Fools learn when they must."

Good organizations should wherever possible prepare everyone to lead, even those not occupying formal leadership positions. Good leaders should prepare their potential replacements to lead. The reasons should be obvious: the patrol commander may become a casualty; the team captain maybe out of the game with an injury; the Headmaster may be called away to other duties; the Head of History may decide to teach at another school; the Commanding Officer may be taken ill. (Afghan ambush



story)

Throughout your time in the Corps, but most especially during this your senior year, you have all spent significant amounts of time focused on the development of leadership skills. Notwithstanding all the lectures and formal leadership training, the best way to learn how to be a leader is to actually lead. Your participation in this year's Leadership Project in which you have been required to function as training staff for junior cadets has most certainly provided you with invaluable, first hand leadership experience. In addition, you have all functioned in NCO and Officer command roles which has provided you with an opportunity to observe and lead others in the accomplishment of common tasks as part of an organization. And like leaders at all levels, hopefully you have also gained some



valuable insight into the responsibility that goes with being a leader - the most demanding of which is being entrusted with the care of the organization's most valuable resource - its people. In this regard, every senior cadet here tonight has been promoted and appointed to their various ranks and responsibilities within the Corps by virtue of their assessed and demonstrated leadership abilities. Be proud of that accomplishment and be confident in the leadership skills you have learned and practiced here at SAC in the Corps as well as in the other extracurricular and curricular activities you have participated in over the past four years. Many of you may never follow a military career; these next few weeks may be your last in a uniform but your exposure to leadership within the military like environment of the Corps has provided you with skills and early experience that have the potential to serve you well in whatever you do in the future. People will follow someone if they have confidence in his ability and his knowledge of his job. Like all the basic principles of leadership that you have been taught, this applies both inside and outside the military. How you apply what you have learned is in your hands but the learning process never stops and remember Old Hooky's words -- "learn when vou can."

Gentlemen I thank you for your attention. You have all passed the part of the training mess dinner test that requires you to listen to the guest speaker. Best of luck over the next few weeks and beyond.

1

HIGHLANDERS CONFINED TO BARRACKS

SUNNYBROOK HOSPITAL - VETERANS WING

BURDA, Valentine
WATERSON, Bill
McKENNA, Jack K2 East 02
McMAHON, Jim LG East 23
GRAHAM, Jack LG East 36
LEONARD, Stanley LG East 41
JACOBS, Don
COOPER, Vic (Cyril)
FOLLETT, Jack

SPECIAL CARE UNITS

BILLINGS, Henry David	55
GREEN, Stuart Not Liste	
McCRON, Don	29
WALKER, George Not Liste	
CARTER, Clifford	784
McCRON, Don	
WALKER, George	

CONFINED AT HOME - PROBLEMS GETTING AROUND

COLTON, G.E		
FOREST, Ed	, ,	Not Listed
SOPER, Kenneth		

These Highlanders will be pleased to hear from you. Give them a call or better still, pay them a visit.

Don't forget, they are Dileas, as are we.

LAST POST

GEORGE, William W	C	
DOYLE, T.H	September 10, 2008	. Arthur Ont.
BLAYLOCK, Morgan	October 2008	. Cardiff Ont.
FISHER, Arthur L	November 16, 2008	. Forest Ont.
STONE, Harry	February 5, 2009	. Scarborough Ont.
FORREST, James Ernest	February 16, 2009	. Markham Ont.
SURGENOR, James	March 3, 2009	. Newmarket Ont.
BOUTILIER, Gordon Walker	March 4, 2009	. Toronto Ont.
WALKER, Bruce Mansfield	March 19, 2009	. Peterborough Ont.
DOEG, John Hope	April 16, 2009	. Windsor Ont.
SMALE, Jack "Rusty"	April 22, 2009	. Mississauga Ont

At the going down of the sun, and in the morning, We will remember them.



DILEAS GU BRATH

